



2023 Impact Report

CONFERENCE

Understand the cultural significance of this event and how to prepare for 2024



Attendee Demographics

78%

25-44 years old

42%

Postgraduate degree

49%

Have 10+ years experience

31%

Actively seek work

44%

In tech roles
UI/UX, Data, Product, IT,
Software Engineering



Top 5 US States in Attendance

- 1 Texas
- 2 California
- 3 New York
- 4 Georgia
- 5 Maryland

Workplace Trend



Acquire top talent that have their finger on the pulse of industry trends to scale your business for future success.



40%

Of attendees are only interested in remote work



Talent Discovery

38%

of brands recruiting onsite identified **20 or more** potential employee candidates

84%

of our brand partners achieved their recruiting/employee engagement goals



Partner Case Study

194% increase from 2022 in applicants applying to their roles

264% increase in their talent pool compared to 2022

17 hires from ATC 2023



Investor Opportunity

70%

of startups onsite are pre-launch or bootstrapped (no external funding) presenting a great opportunity for investors

Local Impact



\$42.8M

Total Business Sales
(+43% increase from 2022)



\$8M

went to the local community as personal income via wages, salaries, and other general labor fees



8,294

Local jobs supported

BLAVITY INC.

BLAVITY™

AFROTECH™

TRAVEL+NOIRE

home&texture

SHADOW AND ACT

2INinety

BLAVITY 360°



For inquiries please contact partnerships@blavity.com